

Canada Ontario Job Grant

For Custom Training Programs

MIAMI
AD *idea*
SCHOOL
TORONTO

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Canada Ontario Job Grant (COJG)

The Grant provides direct financial support to individual employers who wish to fund training for their workforce.

Employers choose the individuals they would like to have trained, and the training that meets their workforce development needs

It is delivered through **cost-sharing agreements** between individual employers and government (through non profit organizations like The Career Foundation

COJG Reimbursement Funding

General Guideline of Funding

Large Employers

Large employers (100 or more employees), generally receive approximately **66% of the total tuition funding, up to a max of \$10,000 per trainee.**

Small Employers

Small employers (less than 100 employees), generally receive approximately 80% of the total tuition funding, up to a max of \$15,000 per trainee. Those who are **training and hiring unemployed individuals are eligible for 100% funding.** The applications with “New Hire” trainees will be **automatically assessed for 100% funding,** this is the case even if the total application is for 20 people and there is 1 new hire.

Employer Eligibility

An employer must:

- ☑ Employ the individual selected for training;
- ☑ Be licensed to operate in Ontario;
- ☑ Be applying for training that is delivered in Ontario and is related to a job that is also located in Ontario;
- ☑ Comply with the Occupational Health and Safety Act and the Employment Standards Act;
- ☑ Maintain appropriate Workplace Safety and Insurance Board or private workplace safety insurance coverage;
- ☑ Have adequate third party general liability insurance as advised by its insurance broker;
- ☑ Comply with all applicable federal and provincial human rights legislation, regulations, and any other relevant standards.
- ☑ Pay 50% of the tuition once the application is approved, the reimbursements are sent directly to the company by TCF. Tuition is only paid once the application is approved.

When will the company be reimbursed?

1. Employers are responsible to pay the training provider the full amount of the training and will be reimbursed by TCF.
2. Employers receive **up to 70% reimbursement** of funding upon presentation of the proof of payment to TCF.
3. Employers receive the **remaining reimbursement** following the completion of the training.

Questions?

Muneet Dhaliwal

Admissions Director

muneet@adschool.ca

miamiadschool.ca